

CASE STUDY



**Fully integrated Pay & Bill and
Payroll for a UK based leading
recruitment agency**



BRAIN PAYROLL
— Your Payroll Partner —

CLIENT BACKGROUND

One of the largest privately owned recruitment agencies in the UK, the client has a competitive advantage of offering on-site managed labour solutions to businesses. With their bespoke staffing model, client provides the best resources at a reasonable cost. Some of the most recognised brands in the UK rely on these services to fulfil their requirements. The client processes a volume of 20K-25K payslips a month and ensures timely payment to its employees.

CHALLENGES

Their existing payroll management system had dependencies on various third-party systems and payroll processing services. These included functions like sending online pension contribution, releasing electronic payslips and efficient payroll processing. This resulted into higher costs and impacted their profitability. Also this led to less control over payroll processing in form of delayed responses to the workers and lack of communication. With high payroll volumes and a dire need to improve on the existing challenges, there was a need of a sophisticated payroll management software.

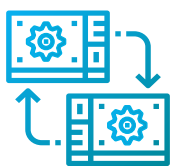
Disjointed systems

**Lack of communication
with workers**

Higher Costs

SUCCESS CRITERIA

Client wanted a fully integrated Pay & Bill and Payroll solution which could also seamlessly integrate with third-party systems to handle large payroll volumes and complexities of rates. Also, the software should offer legislative compliance along with provision of self-service portals and pension automations. Brain Payroll offered them an easy, fast and accurate payroll processing platform. The software provided a one stop solution which ensured payroll processing in just few clicks, enhancing the payroll team's efficiency.



**Fully integrated
end to end solution**



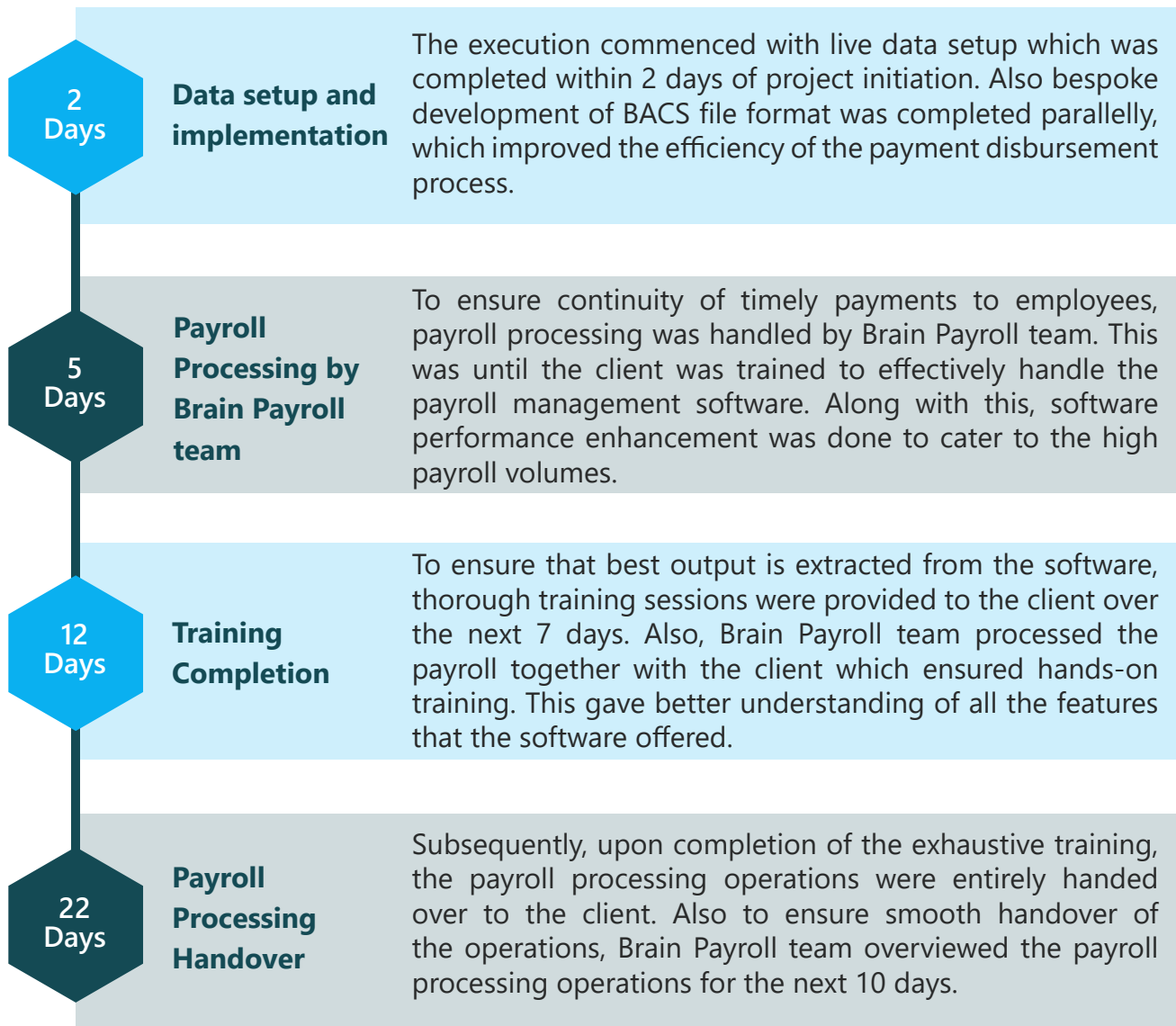
**Legislative
compliance**



**Self-service
portals**

IMPLEMENTATION PROCESS

The goal was to implement a software which ensured seamless integration with third party platforms along with ease of use for processing volumes of more than 20K payslips per month. The project had to be executed in a short time frame. The team devised an agile implementation plan which ensured timely execution.



RESULT

The software has resulted into efficient payroll processing, reduced overheads, and effective handling of high payroll volumes. Also the client is able to import multiple timesheets in bulk, quickly send FPS and release payslips directly to the employee portal. Real-time sharing of information across this portal resulted into higher transparency and in turn reduced the support queries. The entire payroll processing is now being efficiently handled with 35% less time and resources.

TESTIMONIAL

“Our previous system couldn't manage payroll efficiently due to dependencies on third-party systems. Lack of communication with workers and less control over processes were our main challenges. But with Brain Payroll, we got a fully integrated one-stop solution. We can now efficiently manage our operations and save a lot of time. The dashboard and UI are user-friendly, and the real-time reports help us get good insights. Brain Pay&Bill and Payroll has made our operations easier than ever.”

SE, Operations Manager

KEY FEATURES



Integrated Payroll



Open API



Rate (Pay & charge)



Invoice
- One Click Processing



Placements
- Compliance & Skills



Agency Worker
Regulation (AWR)



ROTA



Time & Attendance



Holiday Pay



Invoice Factoring



Self Service Portals



Dashboards



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